

# Value statement

**Five values** which are a testament to our history, reflect our identity, and drive our future.

**Five values** which guide our individual behaviour in the workplace, foster authentic relations, stimulate our collective performance, give meaning to our contribution to urban life and to society.

**Five values** which breathe new life and movement into our Corporate purpose:

## Designing solutions for a positive life

and into our baseline:

## Passion & Solutions

### EXCELLENCE

Our objective is to meet the needs of our clients on a continuous basis. We keep looking relentlessly for the best solutions. This search for excellence is reflected in the high-level skills of our staff, is nourished by our spirit of service and transpires in our determination to continuously progress and innovate.

### SIMPLICITY

Our interpersonal relations are direct and open with our clients, our partners and among colleagues. At Artelia, sharing information is easy; decisions are prompt and their implementation efficient. Although our projects and their environment are often complex, our teams always look for lean, reliable and high-performance solutions.

### SHARING

Sharing is a way of life at Artelia. Transparency in communication, mutualisation of skills, team spirit and collegial decision-making processes make it visible. Sharing the value created by our company amongst employees also testifies to this desire.

### INDEPENDENCE

Independent judgement is a guiding force in the execution of our assignments, while freedom of thought and expression is a source of creativity and progress. We are deeply attached to a shareholding model controlled by our managers, widely incorporating our workforce, which promotes long-term vision, creates a spirit of ownership and guarantees our independence.

### PASSION

We are united by a common passion, exercising a profession that combines the art of designing with ingenuity and building with commitment. With a shared enthusiasm for engineering, we create sustainable, innovative and progressive solutions for our clients and for society.